

Write the name of the softwares you would like to compare



Time and Attendance

Time-off Request	Employees can request time off autonomously	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pay Codes	Attribute a specific wage or supplement to positions/shifts	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Punch Clock	Record the time of arrival and exit for every shift	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Scheduling

Shift Trade	Employees can exchange shifts autonomously	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Automated Scheduling	Fill your schedule automatically with eligible employees	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Multi-Site	Manage multiple locations within the same account	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Skills Management	Attributes skills to employees and requirements to shifts to manage eligibility	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Schedule Templates	Build schedule canvases to create perfect schedules for any situation in one click	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Shift Confirmation	Send and receive a confirmation for a specific shift	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
On-Demand Schedule Validation	Verify that the schedule has no conflicts or mistakes and is compliant in every way	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mobile App	Provides a mobile application	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Employee Centric Interface	Provides a version of the software which is built specifically to execute actions relevant to the employees	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Communications

Two-Way Communications	Allows to send and receive messages through all channels	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Email	Enables the user to send emails to and from the software	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-App Notifications	Enables the user to send messages through the notification center of other users' cellphones	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Text Messages	Enables the user to send text messages to and from the software	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Calls	Enables the user to call the software	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Compliance

Union Rules	Takes into account all union rules in schedule creation and shift assignment	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Labor Laws	Takes into account all labor laws and in schedule creation and shift assignment (state and city)	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Seniority	Takes into account the seniority of employees in schedule creation and shift assignment	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Labor Contract	Takes into account the validity of the employees labor contract in schedule creation and shift assignment	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Credentials	Takes into account the employees credentials and the shifts' requirements in schedule creation and shift assignment	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Rest-Time	Takes into account the rest time specified by the company in schedule creation and shift assignment	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Configuration Options

Permissions	Allows different types of users to execute a wider variety of actions in the software	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Structure Management	Enables to reproduce the company's structure to create department, teams, and manage permissions and views accordingly	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Business Rules	Enables the company to set their own standards and limits for various tasks executed in the software	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Support

Email	Allows the user to communicate with the support team via email	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chat	Allows the user to communicate with the support team via chat	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Phone	Allows the user to communicate with the support team via phone	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Reports

Attendance Reports	Compiles and compares the absences and their reasons	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Labor Forecasting	Compares the necessary resources with the available resources for upcoming schedules and projects	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Budgeting	Shows the total cost of a schedule or period	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Schedule Modification Feed	Shows all actions and modifications that were done on the schedule	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Connectivity

Import / Export	Allows to transfer data from and into the software	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
API Documentation - Open API	Allows the company to connect any complementary program to the software	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
API Connexion	Connects other software without any action required from the company	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>